



GENERAL ORDER 6.20

ISSUED: December 1, 2001

REVISED: July 1, 2008

EFFECTIVE: July 7, 2008

BIAS BASED PROFILING

Standards: 1.2.9a, 1.2.9b, 1.2.9c, 1.2.9d

6.20.01 PURPOSE

The purpose of the policy is to reaffirm the Frisco Police Department's commitment to unbiased policing in all its encounters between an officer and any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect our officers from unwarranted accusations of misconduct when they act within the dictates of departmental policy and the law.

6.20.02 POLICY

It is the policy of this department to police in a proactive manner and to aggressively investigate suspected violations of law. Officers shall actively enforce state and local laws in a responsible and professional manner, without bias. Officers are strictly prohibited from engaging in bias based profiling as defined in this policy. This policy shall be applicable to all persons, whether drivers, passengers or pedestrians; traffic contacts, field contacts, and in asset seizure and forfeiture efforts. [1.2.9a]

Officers shall conduct themselves in a dignified and respectful manner at all times when dealing with the public. Two of the fundamental rights guaranteed by both the United States and Texas constitutions are equal protection under the law and freedom from unreasonable searches and seizures by government agents. The right of all persons to be treated equally and to be free from unreasonable searches and seizures must be respected. Racial profiling is an unacceptable patrol tactic and will not be condoned.

This policy shall not preclude officers from offering assistance, such as upon observing a substance leaking from a vehicle, a flat tire, or someone who appears to be ill, lost or confused. Nor does this policy prohibit stopping someone suspected of a crime based upon observed actions and/or information received about the person.

Frisco Police Department General Order 6.20

Revised: July 1, 2008

6.20.03 DEFINITIONS

- A. Bias Based Profiling** – A law enforcement-initiated action based solely on a trait common to a group. This includes, but is not limited to , race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
1. Bias based profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants or other citizen contacts.
 2. The prohibition against bias based profiling does not preclude the use of race, ethnicity or national origin as factors in a detention decision. Race, ethnicity or national origin may be legitimate factors in a detention decision when used as part of an actual description of a specific suspect for whom an officer is searching. Detaining an individual and conducting an inquiry into that person's activities simply because of that individual's race, ethnicity or national origin is racial profiling.
 3. Examples of bias based profiling include but are not limited to the following:
 - a. Citing a driver who is speeding in a stream of traffic where most other drivers are speeding because of the cited driver's race, ethnicity or national origin.
 - b. Detaining the driver of a vehicle based on the determination that a person of that race, ethnicity or national origin is unlikely to own or possess that specific make or model of vehicle.
 - c. Detaining an individual based upon the determination that a person of that race, ethnicity or national origin does not belong in a specific part of town or a specific place.
 4. A law enforcement agency can derive two principles from the adoption of this definition of bias based profiling:
 - a. Police may not use bias as a factor in selecting whom to stop and search, while police may use race in conjunction with other known factors of the suspect.
 - b. Law enforcement officers may not use bias as a factor in selecting whom to stop and search. Bias based profiling is not relevant as it pertains to witnesses, etc.
- B. Race or Ethnicity** – Of a particular descent, including Caucasian, African, Hispanic, Asian, or Native American.
- C. Pedestrian Stop** – An interaction between a peace officer and an individual who is being detained for the purpose of a criminal investigation in which the individual is not under arrest.
- D. Traffic Stop** – A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic.

Frisco Police Department General Order 6.20

Revised: July 1, 2008

6.20.04 TRAINING

- A. Officers are responsible to adhere to all Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) training and the Law Enforcement Management Institute of Texas (LEMIT) requirements as mandated by law.
- B. Officers will attend and successfully complete any training as required by the department regarding bias profiling. The department will offer training at least annually on profiling related training that includes field contacts, traffic stops, search issues, asset seizure and forfeiture, interview techniques, cultural diversity, discrimination, and community support. [1.2.9b]

6.20.05 COMPLAINT INVESTIGATION

- A. The department shall accept complaints from any person who believes he or she has been stopped or searched based on racial, ethnic or national origin profiling. No person shall be discouraged, intimidated or coerced from filing a complaint, nor discriminated against because he or she filed such a complaint.
- B. Any employee who receives an allegation of racial profiling, including the officer who initiated the stop, shall record the person's name, address and telephone number, and forward the complaint through the appropriate channel or direct the individual(s) to a supervisor. Any employee contacted shall provide to that person a copy of a complaint form or the department process for filing a complaint. All employees will report any allegation of racial profiling to their superior before the end of their shift.
- C. Investigation of a complaint shall be conducted in a thorough and timely manner and in accordance with G. O. 3.05 Professional Standards. [1.2.9c]
- D. If there is a departmental video or audio recording of the events upon which a complaint of racial profiling is based, upon commencement of an investigation by this department into the complaint and written request of the officer made the subject of the complaint, this department shall promptly provide a copy of the recording to that officer.

6.20.06 PUBLIC EDUCATION

This department will inform the public of its policy against racial profiling and the complaint process. Methods that may be utilized to inform the public are the news media, radio, service or civic presentations, the Internet, as well as governing board meetings. Additionally, information will be made available as appropriate in languages other than English.

Frisco Police Department General Order 6.20

Revised: July 1, 2008

6.20.07 USE OF VIDEO AND AUDIO EQUIPMENT

- A. Each motor vehicle regularly used by this department to make traffic and pedestrian stops is equipped with a video camera and transmitter-activated equipment, and each motorcycle regularly used by this department to make traffic and pedestrian stops is equipped with transmitter-activated audio recording equipment; and
- B. Each traffic and pedestrian stop made by an officer of this department that is capable of being recorded by video and audio, or audio, as appropriate, is recorded.
- C. This department shall retain the video and audiotapes, or the audiotape of each traffic and pedestrian stop for at least ninety (90) days after the date of the stop. If a complaint is filed with this department alleging that one of our officers has engaged in racial profiling with respect to a traffic or pedestrian stop, this department shall retain the video and audiotapes, or the audiotape of the stop until final disposition of the complaint.
- D. Supervisors will ensure officers of this department are recording their traffic and pedestrian stops. A recording of each officer will be reviewed at least once every ninety (90) days.
- E. If the equipment used to record audio and/or video of traffic or pedestrian stops is malfunctioning or otherwise not operable, the officer making the stop may properly record and report the information as required in 6.20.08.

6.20.08 COLLECTION OF DATA WHEN VIDEO AND AUDIO EQUIPMENT IS NOT FUNCTIONING

An officer who stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic, or who stops a pedestrian for any suspected offense, shall record and report the following information:

- 1. A physical description of each person detained as a result of the stop, including:
 - a. The person's gender
 - b. The person's race or ethnicity, as stated by the person or as determined by the officer to the best of his/her ability.
- 2. The street address or approximate location of the stop. The suspected offense or the traffic law or ordinance alleged to have been violated.

Frisco Police Department General Order 6.20

Revised: July 1, 2008

3. Whether the officer conducted a search as a result of the stop and, if so, whether the person detained consented to the search.
4. Whether probable cause to search existed and, if so, the fact(s) supporting the existence of that probable cause.
5. Whether any contraband was discovered in the course of the search and, if so, the type of contraband discovered.
6. Whether the officer made an arrest as a result of the stop and/or search, and, if so, a statement of the offense charged.
7. Whether the officer issued a warning or a citation as a result of the stop and, if so, a statement of the offense charged.

6.20.09 REPORTING DATA

Not later than March 1st of each year, the department shall submit a report to their governing board that includes the information gathered by the citations. The report will include:

1. a breakdown of citations by race or ethnicity;
2. number of citations that resulted in a search;
3. number of searches that were consensual; and
4. number of citations that resulted in custodial arrest for this cited violation or any other violation.

6.20.10 Annual Review [1.2.9d]

An annual review, of the above reporting data to include complaints, will be submitted to the Chief of Police, not later than March 1st. This report will be created out of the office of the Assistant Chief. This review will articulate any racial or bias complaints. It will also outline any citizen concerns that have been made available to the department.

6.20.11 PRIOR ORDERS

From and after the effective date of issuance of this order, it shall be in full force and shall govern the operations of this department with regard to its subject matter. Former orders, policies, directives and memoranda relating to the subject matter are hereby specifically revoked and they shall be of no force and effect from and after the date of issuance of this order.

Todd V. Renshaw
Chief of Police

Date

FRISCO POLICE DEPARTMENT

Traffic and Pedestrian Data Collection Form (when recording equipment not available)

A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic or who stops a pedestrian for any suspected offense shall report the following information:

1. Gender _____
2. Race _____
3. Ethnicity _____
4. Date of Birth _____
5. Violation _____
6. Search conducted Yes or No
- 6a. If yes, Consensual Yes or No
7. Contraband discovered Yes or No
- 7a. Description of contraband _____

8. PC for search _____

9. Arrested Yes or No
- 9a. If yes, Charge _____
10. Location of stop _____
11. Citation Issued Yes or No
- 11a. If yes, Charge _____
12. Warning Issued Yes or No
- 12a. If yes, Charge _____